Seachill

Seachill is the stand alone seafood division of Hilton Food Group plc. Founded in 1998, Seachill is one of the largest chilled and frozen fish processors in the UK and is a leading supplier of chilled fish to the UK retail market. The company supplies salmon, whitefish, speciality species, shellfish, coated fish and fishcakes, prawn cocktails and other added value products. Seachill is also the owner of The Saucy Fish Co. brand and has established a presence in both UK and International retailers. Receiving many awards for innovation, The Saucy Fish Co. has been named as a CoolBrand™ every year for the last 4 years.

<table>
<thead>
<tr>
<th>Number of Fisheries Used</th>
<th>Number of Fisheries Well Managed</th>
<th>Number of Fisheries Managed</th>
<th>Number of Fisheries in a FIP</th>
<th>Number of Fisheries in a Prospective FIP</th>
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</thead>
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<tr>
<td>39</td>
<td>25</td>
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</table>

Fishing Methods Used in Associated Fisheries

- Midwater trawl
- Bottom trawl
- Dredge
- Purse seine
- Seine nets
- Gillnets and entangling nets
- Hook and line
- Longlines
- Pots and traps

Summary

Seachill leads in fishery and aquaculture supply chain collaboration and innovation in sustainability and welfare. Together with industry partners and NGOs we have negotiated voluntary marine protected areas and funded Fishery Improvement Projects. Our target is 100% MSC certified wild caught fish in our direct supply chains. In aquaculture we have introduced innovative solutions to address welfare and sustainability challenges including using algal oils to replace oils from wild caught fish.

Seachill is a member of the Sustainable Seafood Coalition (SSC), the Global Aquaculture Alliance (GAA) and Global Gap to support sustainable wild capture and farmed seafoods. Seachill has developed a number of additional MSC certifications working closely with the fisheries. As part of the Hilton Food Group our work on improving and monitoring fish welfare has been recognised in the Business Benchmark for Animal Welfare (BBFAW) Tier 2 ranking.

Seachill is actively engaged in ethics within the seafood and wider food industry as founding members of the Food Network for Ethical Trade (FNET). With a board position in the Responsible Fishing Vessel Scheme and founding members of the Seafood Ethical Action Alliance (SEAA) we are seeking ways of improving conditions and monitoring of the workers conditions. Seachill has supported pilots of the fishing fleets for the Responsible Fishing Vessel Scheme.

This profile covers all main wild-caught seafood sourced in 2018.

http://www.hiltonfoodgroupplc.com/welcome-to-seachill
## Associated Fisheries

### Species and Location

- **Alaska pollock**
  - Theragra chalcogramma
  - Aleutian Islands, E Bering Sea, Gulf of Alaska
  - Fishery countries:
    - U.S.

### Production Methods

- Midwater trawl

### Certification or Improvement Project

- Certified

### Sustainability Ratings

- **FishSource**
  - Well Managed

- **Seafood Watch**
  - Eco-Certification Recommended

- **Good Fish Guide**
  - Best Choice 1
### Environmental Notes
- This fishery is unlikely to have direct impacts on PET species.
- Bycatch for this fishery is considered low.
- This fishery is unlikely to have a significant impact on the sea bed.

### General Notes
- This fish plays an important role in the marine food web and so potential impacts on the wider marine ecosystem must be monitored.

#### Alaska pollock
- **Theragra chalcogramma**
- **Sea of Okhotsk**
- **Fishery countries:**
  - Russia

- **Midwater trawl**

#### Certified

<table>
<thead>
<tr>
<th>Source</th>
<th>Status</th>
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</thead>
<tbody>
<tr>
<td>FishSource</td>
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<tr>
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<td>Eco-Certification Recommended</td>
</tr>
<tr>
<td>Good Fish Guide</td>
<td>Best Choice 2</td>
</tr>
<tr>
<td>Ocean Wise</td>
<td>Recommended</td>
</tr>
</tbody>
</table>

### Environmental Notes
- This fishery is unlikely to have direct impacts on PET species.
- Bycatch for this fishery is considered low.
- This fishery is unlikely to have a significant impact on the sea bed.

### General Notes
- This fish plays an important role in the marine food web and so potential impacts on the wider marine ecosystem must be monitored.

#### American lobster
- **Homarus americanus**
- **Gulf of St. Lawrence South**
- **Fishery countries:**
  - Canada

- **Pots and traps**

#### Certified

<table>
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<tbody>
<tr>
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<td>Good Alternative</td>
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<tr>
<td>Good Fish Guide</td>
<td>Best Choice 2</td>
</tr>
<tr>
<td>Ocean Wise</td>
<td>Not recommended</td>
</tr>
</tbody>
</table>
Environmental Notes

- This fishery is unlikely to impact PET species. The risk to marine mammals of entanglement in lobster gear is considered low.
- Bycatch for this fishery is considered low.
- This fishery is unlikely to have a significant impact on the sea bed.

General Notes

- No additional notes.
Atlantic cod
_Gadus morhua_

Barents Sea

Fishery countries:
U.K.

Environmental Notes

- This fishery is unlikely to impact PET species.
- There is bycatch for this fishery but non-target species are retained. Management measures are in place to reduce impacts on retained species.
- Bottom trawls will directly impact on the sea bed. MSC conditions and recommendations are in place to strengthen understanding of fishery interactions with sensitive habitat.

General Notes

- No additional notes.

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_Icelandic_

Fishery countries:
Iceland

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Blue mussel
_Mytilus edulis_

Limfjord

Fishery countries:
Denmark

Environmental Notes

- This fishery is unlikely to have direct impacts on PET species.
- There is bycatch for this fishery but non-target species are retained. Management measures are in place to reduce impacts on retained species.
- Bottom trawls will directly impact on the sea bed.

General Notes

- No additional notes.
**General Notes**

- No additional notes.

### Blue mussel

**Mytilus edulis**  
East Jutland  
Fishery countries: Denmark

**FishSource**  
Well Managed

### Environmental Notes

- This fishery is unlikely to impact PET species.  
- Bycatch in this fishery is considered low.  
- Dredges will directly impact on the sea bed. An MSC condition is in place to assess the impact of mussel dredges on the sea floor.

### General Notes

- No additional notes.

### Edible crab

**Cancer pagurus**  
Orkney  
Fishery countries: U.K.

**Good Fish Guide**  
Think 3

**Not certified or in a FIP**

### Environmental Notes

- This fishery is unlikely to impact PET species.  
- Bycatch in this fishery is considered low.  
- Light-weight dredge gear and fishing area restrictions are used to reduce the impact of the fishery on the sea bed. This fishery is assessed as highly unlikely to reduce habitat structure and function to a point where there would be serious or irreversible harm.

### General Notes

- This fishery was in an FIP from 2012 to 2017.

### European hake

**Merluccius merluccius**  
NE Atlantic  
Fishery countries: U.K.

**Bottom trawl**  
Seine nets  
Certified  
**FishSource**  
Well Managed  
**Seafood Watch**  
Eco-Certification Recommended  
**Ocean Wise**  
Not recommended
Environmental Notes
- The fishery interacts with marine mammals, seabirds, sharks, skates and rays. Measures are in place to minimize the mortality of PET species and MSC conditions have been raised regarding impacts on common skates and starry rays.
- Catches of West Scotland cod present a risk for this fishery and MSC conditions are in place to address the issue.
- Bottom trawls will directly impact on the sea bed.

General Notes
As a mixed fishery, the effects of management measures on other species need to be considered within an ecosystem context.

References
ME Certification, July 2018. MSC Expedited Assessment Public Certification Report for SFSAG North Sea haddock

<table>
<thead>
<tr>
<th>European hake</th>
<th>Gillnets and entangling nets</th>
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<tr>
<td>Merluccius merluccius</td>
<td>NE Atlantic northern stock</td>
<td>FishSource Well Managed</td>
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<tr>
<td></td>
<td>Fishery countries: U.K.</td>
<td>Seafood Watch Eco-Certification Recommended</td>
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<tr>
<td></td>
<td></td>
<td>Good Fish Guide Best Choice 1</td>
</tr>
</tbody>
</table>

Environmental Notes
- There are risks to marine mammals, sharks, skates and rays with this fishery, but there is insufficient data available to assess significance.
- Bycatch for this fishery is considered low.
- This fishery is unlikely to have a significant impact on the sea bed.

General Notes
- No additional notes.

<table>
<thead>
<tr>
<th>European lobster</th>
<th>Pots and traps</th>
<th>FIP</th>
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<tbody>
<tr>
<td>Homarus gammarus</td>
<td>Orkney</td>
<td>Good Fish Guide Think 4</td>
</tr>
<tr>
<td>Fishery countries: U.K.</td>
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</table>

Environmental Notes
- Profile not yet complete.

General Notes
- This fishery is part of the Orkney Creel FIP.

<table>
<thead>
<tr>
<th>European plaice</th>
<th>Bottom trawl</th>
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<tbody>
<tr>
<td>Pleuronectes platessa</td>
<td>Icelandic</td>
<td>FishSource Well Managed</td>
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<tr>
<td></td>
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<td>Ocean Wise Recommended</td>
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</tbody>
</table>

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Environmental Notes

- This fishery is unlikely to cause unacceptable impacts to PET species.
- There is bycatch for this fishery but management measures are in place to reduce impacts.
- Bottom trawls will directly impact on the sea bed. But, the fishery is considered highly unlikely to irreparably reduce habitat structure and function.

General Notes

- No additional notes.

### European plaice

**Pleuronectes platessa**

**Fishery countries:**
- Denmark
- Netherlands

<table>
<thead>
<tr>
<th>Bottom trawl</th>
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<th>FishSource</th>
<th>Good Fish Guide</th>
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</thead>
<tbody>
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<td></td>
<td></td>
<td>Well Managed</td>
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</tbody>
</table>

### European plaice

**Pleuronectes platessa**

**Fishery countries:**
- U.K.

<table>
<thead>
<tr>
<th>Bottom trawl</th>
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<tr>
<td></td>
<td></td>
<td>Well Managed</td>
<td>Best Choice 2</td>
</tr>
</tbody>
</table>

### Environmental Notes

- Profile not yet complete.
- Profile not yet complete.
- Bottom trawls will directly impact on the sea bed.

### General Notes

- No additional notes.

### References

- United Kingdom European plaice & lemon sole - seine/trawl
Haddock
Melanogrammus aeglefinus

Environmental Notes
- Gear specific information on interactions with PET species is limited, but an MSC condition is in place to address this.
- MSC conditions are in place to assess the impact of the fishery on bycatch species.
- Bottom trawls will directly impact on the sea bed.

General Notes
- No additional notes.

Seine nets

Certified

FishSource
Well Managed

Seafood Watch
Eco-Certification
Recommended

Ocean Wise
Not recommended

Haddock
Melanogrammus aeglefinus

Hook and line
Longlines

Certified

FishSource
Well Managed

Seafood Watch
Eco-Certification
Recommended

Good Fish Guide
Best Choice 2

Ocean Wise
Not recommended
• Gear specific information on interactions with PET species is limited, but an MSC condition is in place to address this.
• MSC conditions are in place to assess the impact of the fishery on bycatch species.
• This fishery is unlikely to have a significant impact on the sea bed.

General Notes
• No additional notes.

Haddock
Melanogrammus aeglefinus
Icelandic
Fishery countries: Iceland

Certified
Bottom trawl

FishSource
Well Managed

Seafood Watch
Eco-Certification Recommended

Ocean Wise
Recommended

Environmental Notes
• This fishery is unlikely to impact PET species.
• Bycatch for this fishery is considered low.
• Bottom trawls will directly impact on the sea bed. Measures to protect vulnerable habitats such as cold water coral reefs are in place.

General Notes
• No additional notes.

Haddock
Melanogrammus aeglefinus
Northern shelf
Fishery countries: U.K.

Seine nets

Certified

FishSource
Well Managed

Seafood Watch
Eco-Certification Recommended

Ocean Wise
Not recommended

Environmental Notes
• This fishery is unlikely to impact PET species.
• There is bycatch for this fishery but management measures are in place to reduce impacts on retained species.
• This fishery is unlikely to have a significant impact on the sea bed.

General Notes
• As a mixed fishery, the effects of management measures on other species need to be considered within an ecosystem context.

Haddock
Melanogrammus aeglefinus
Northern shelf

Not certified or in a FIP
Bottom trawl

FishSource
Managed

Good Fish Guide
Best Choice 2
**Environmental Notes**

- This fishery is unlikely to impact PET species.
- There is bycatch for this fishery but management measures are in place to reduce impacts on retained species.
- Bottom trawls will directly impact on the sea bed. But, the fishery is considered highly unlikely to irreparably reduce habitat structure and function.

**General Notes**

- This fishery became certified during 2018.
- As a mixed fishery, the effects of management measures on other species need to be considered within an ecosystem context.

**FishSource**
- Well Managed

**Seafood Watch**
- Eco-Certification
- Recommended

**Good Fish Guide**
- Best Choice 2

**Ocean Wise**
- Not recommended

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**Environmental Notes**

- This fishery is unlikely to impact PET species.
- There is bycatch for this fishery but management measures are in place to reduce impacts on retained species.
- Bottom trawls will directly impact on the sea bed. But, the fishery is considered highly unlikely to irreparably reduce habitat structure and function.

**General Notes**

- As a mixed fishery, the effects of management measures on other species need to be considered within an ecosystem context.

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**Japanese flying squid**
- _Todarodes pacificus_
- Midwater trawl
- Prospective FIP
- Sustainability not rated

**Fishery countries:**
- China

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**Environmental Notes**

- There is no information on the impact of this fishery on PET species.
- Information on bycatch is not available for this fishery.
- The midwater trawl fishery is unlikely to have a significant impact on the sea bed, however, the combined impacts from the multi-gear fishery are unknown.
General Notes
There is a lack of information on stock status and mortality rates for Japanese flying squid in Chinese waters. Japan's midwater trawl fishery for Japanese flying squid is considered Managed based on FishSource scores.

This fishery entered a FIP in November 2018.

References
Fishery Progress, East China Sea and Yellow Sea Japanese flying squid - trawl

Environmental Notes
- There are risks to seabirds and marine mammals in Icelandic waters, but there is insufficient information available to assess risks in this fishery.
- Bycatch is a risk for this fishery, but available information is limited.
- Bottom trawls will directly impact on the sea bed.

General Notes
This fishery is now certified.

References
ICES Ecosystem Overviews - Icelandic Waters Ecoregion

Environmental Notes
- There is insufficient information available to assess risks to PET species in this fishery.
- This fish is caught as a bycatch species in mixed fisheries.
- There is no information about impacts on the sea bed.

General Notes
This fishery is part of the North Sea plaice & lemon sole, mixed gear FIP operating under Project UK.
Environmental Notes

- There is insufficient information available to assess risks to PET species in this fishery.
- This fish is caught as a bycatch species in mixed fisheries.
- Bottom trawls will directly impact on the sea bed.

General Notes

- This fishery is part of the North Sea plaice & lemon sole, mixed gear FIP operating under Project UK.

References

Cornwall Good Seafood Guide – Lemon Sole

Environmental Notes

- There are risks to marine mammals, sharks, skates and rays with this fishery, but there is insufficient data available to assess significance.
- Bycatch is a risk for this fishery, but available information is limited.
- Bottom trawls will directly impact on the sea bed.

Reference

Cornwall Good Seafood Guide – Lemon Sole

Environmental Notes

- This fishery is unlikely to have direct impacts on PET species. While halibut is landed by the offshore fleet, regulations are in place to manage impacts on the species. No interactions with any other PET species are thought to occur.
- Management measures are in place to reduce impacts on bycatch species. The most commonly caught bycatch species are cod and Greenland halibut. Fishing area closures are implemented if catches of small redfish, cod or halibut exceed thresholds.
- Bottom trawls will directly impact on the sea bed, however, this fishery is considered highly unlikely to have an irreversible impact on habitat structure and function.
General Notes

- This species plays an important role in the marine food web and so potential impacts on the wider marine ecosystem must be monitored.

<table>
<thead>
<tr>
<th>Northern prawn</th>
<th>Bottom trawl</th>
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<tbody>
<tr>
<td><em>Pandalus borealis</em></td>
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<tr>
<td>Atlantic Canada:</td>
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<td>SFAs 2,3</td>
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<td>Seafood Watch</td>
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<tr>
<td>Ocean Wise</td>
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</table>

Environmental Notes

- Two threatened species of wolffish are occasionally taken as bycatch in SFAs 2 and 3, but bycatch levels are low.
- Bycatch of non-target species is considered low and mitigation measures are in place.
- Bottom trawls will directly impact on the sea bed.

General Notes

This fish plays an important role in the marine food web and so potential impacts on the wider marine ecosystem must be monitored.

References

- Seafish Risk Assessment for Sourcing Seafood (RASS) - Northern shrimp (*Pandalus borealis*), SFA 2.
- Seafish Risk Assessment for Sourcing Seafood (RASS) - Northern shrimp (*Pandalus borealis*), SFA 3.

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<tr>
<td>Western Greenland</td>
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<td>Greenland</td>
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Environmental Notes

- This fishery is unlikely to impact PET species.
- Bycatch for this fishery is considered low.
- Bottom trawls will directly impact on the sea bed.

General Notes

- This species plays an important role in the marine food web and so potential impacts on the wider marine ecosystem must be monitored.
### Norway Lobster

**Nephrops norvegicus**

<table>
<thead>
<tr>
<th>Fishery</th>
<th>Overview</th>
<th>Environmental Notes</th>
<th>General Notes</th>
<th>References</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Botney Gut – Silver Pit, Firth of Clyde, South Minch</strong>&lt;br&gt;<strong>Fishery countries:</strong>&lt;br&gt;U.K.</td>
<td><strong>Good Fish Guide</strong>&lt;br&gt;Think 4</td>
<td>- This fishery is unlikely to impact PET species.&lt;br&gt;- Bycatch is a risk for this fishery.&lt;br&gt;- Bottom trawls will directly impact on the sea bed. However, management measures are in place.</td>
<td><strong>Ocean Wise</strong>&lt;br&gt;Not recommended</td>
<td>Fishery Progress – UK Norway Lobster - bottom trawl and creel</td>
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<tbody>
<tr>
<td><strong>Norway Lobster</strong>&lt;br&gt;<strong>Nephrops norvegicus</strong>&lt;br&gt;<strong>Devil’s Hole</strong>&lt;br&gt;<strong>Fishery countries:</strong>&lt;br&gt;U.K.</td>
<td><strong>Seafood Watch</strong>&lt;br&gt;Avoid</td>
<td>- Profile not yet complete.&lt;br&gt;- Bycatch is a risk for this fishery.&lt;br&gt;- Bottom trawls will directly impact on the sea bed. However, management measures are in place.</td>
<td><strong>Good Fish Guide</strong>&lt;br&gt;Avoid 5</td>
<td>Fishery Progress – UK Norway Lobster - bottom trawl and creel</td>
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<tr>
<td><strong>Norway Lobster</strong>&lt;br&gt;<strong>Nephrops norvegicus</strong>&lt;br&gt;<strong>Farn Deeps, Firth of Forth, Moray Firth, Noup</strong>&lt;br&gt;<strong>Fishery countries:</strong>&lt;br&gt;U.K.</td>
<td><strong>Seafood Watch</strong>&lt;br&gt;Avoid</td>
<td>- This fishery is unlikely to impact PET species.&lt;br&gt;- Bycatch is a risk for this fishery.&lt;br&gt;- Bottom trawls will directly impact on the sea bed. However, management measures are in place.</td>
<td><strong>Good Fish Guide</strong>&lt;br&gt;Think 3</td>
<td>Fishery Progress – UK Norway Lobster - bottom trawl and creel</td>
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</thead>
<tbody>
<tr>
<td><strong>Ocean Wise</strong>&lt;br&gt;Not recommended</td>
<td>- This fishery is unlikely to impact PET species.&lt;br&gt;- Bycatch is a risk for this fishery.&lt;br&gt;- Bottom trawls will directly impact on the sea bed. However, management measures are in place.</td>
<td>- Profile not yet complete.&lt;br&gt;- Bycatch is a risk for this fishery.&lt;br&gt;- Bottom trawls will directly impact on the sea bed. However, management measures are in place.</td>
<td><strong>Good Fish Guide</strong>&lt;br&gt;Avoid 5</td>
<td>Fishery Progress – UK Norway Lobster - bottom trawl and creel</td>
</tr>
</tbody>
</table>
**General Notes**

**References**

*Fishery Progress – UK Norway lobster - bottom trawl and creel*

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**Norway lobster**

*Nephrops norvegicus*

Bottom trawl

Prospective FIP

- **Seafood Watch**
  - Avoid

- **Good Fish Guide**
  - Best Choice 2

- **Ocean Wise**
  - Not recommended

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**Environmental Notes**

- This fishery is unlikely to impact PET species.
- Bycatch for this fishery includes cod, haddock and whiting. Mitigation measures, including the use of more selective gears, have been implemented to reduce unwanted catch.
- Bottom trawls will directly impact on the sea bed. However, management measures are in place.

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**General Notes**

**References**

*Fishery Progress – UK Norway lobster - bottom trawl and creel*

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**Norway lobster**

*Nephrops norvegicus*

Bottom trawl

Prospective FIP

- **FishSource**
  - Needs Improvement

- **Seafood Watch**
  - Avoid

- **Good Fish Guide**
  - Think 3

- **Ocean Wise**
  - Not recommended

---

**Environmental Notes**

- This fishery is unlikely to impact PET species.
- Bycatch is a risk for this fishery.
- Bottom trawls will directly impact on the sea bed.

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**General Notes**

**References**

*Fishery Progress – UK Norway lobster - bottom trawl and creel*

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**Bottom trawl**

**Certified**

**FishSource**

- Well Managed
Environmental Notes

- This fishery is unlikely to impact PET species.
- Bycatch for this fishery is considered low.
- Bottom trawls will directly impact the sea bed. However, management measures are in place.

General Notes

References
Organizacion Internacional Agropecuaria (OIA), June 2017, Public Comment Draft Report for Patagonian Scallop Bottom Otter Trawl Fishery in Argentine Sea

Environmental Notes

- While encounters with marine mammals and birds have been documented in the Alaskan fishery, the impact on PET species is not thought to be significant.
- There is no risk of bycatch for this fishery. Catches of other salmon species are accounted for in the pink salmon management.
- This fishery is unlikely to have a significant impact on the benthic habitat.

General Notes

References
Intertek Moody Marine, 2013, MSC Public Certification Report for Alaska Salmon Fishery
Environmental Notes

- There are risks to sea birds, sea turtles and sharks with this fishery.
- Bycatch is a significant risk for this fishery.
- This fishery is unlikely to have a significant impact on the sea bed.

General Notes

Seachill no longer sources from this fishery.

References

Seafood Watch, 2015. Atlantic Ocean Swordfish, Albacore, Bigeye and Yellowfin Tuna (Longline) Seafood Watch Report