Walmart Canada

Our customers have high expectations of us – and they should. They expect a broad assortment of quality merchandise at everyday low prices. They also want products that are sourced and produced responsibly. We believe customers shouldn’t have to choose between products they can afford and products that are produced in an environmentally responsible way.

In partnership with our suppliers and NGO stakeholders, we're working hard to exceed those expectations. We're making sustainability an essential part of how we source merchandise around the world. In doing so, Walmart is taking a leading role globally in addressing the most important issues facing the consumer goods industry, helping our suppliers become more competitive businesses, creating a more resilient supply chain and increasing our customers' trust in us and the brands we carry.

Walmart Canada employs more than 85,000 associates at over 400 stores nationwide.

The profile below is based upon data and reports by participating Walmart Canada suppliers providing wild fresh and frozen products to Walmart Canada from the previous year and has not been verified by third-party traceability systems.

<table>
<thead>
<tr>
<th>Number of Source Fisheries</th>
<th>Number of Certified Fisheries</th>
<th>Number of Fisheries in a FIP</th>
</tr>
</thead>
<tbody>
<tr>
<td>50</td>
<td>36</td>
<td>2</td>
</tr>
</tbody>
</table>

### Production Methods Used

- Midwater trawl
- Bottom trawl
- Dredge
- Purse seine
- Seine nets
- Gillnets and entangling nets
- Longlines
- Pots and traps
- Miscellaneous

### Summary

At Walmart, we value our relationships with the seafood suppliers who are dedicated to providing the highest in quality and safety through practices that promote sustainable fisheries and social responsibility. We know that seafood is an important source of protein, nutrition, and income for people all over the world. Therefore, we aspire to find our customers safe, affordable, and sustainable seafood that does not negatively affect global communities or the environment. Our goal is to build transparency and continuous improvement in the seafood supply chain so that we can build confidence and provide for our customers now and in the future.

Walmart believes the health of species, fisheries and ecosystems around the world is good for the planet and important to people today and in the future. We are working with our suppliers and partners to track the management of fisheries from which our suppliers source so that we can promote a sustainable supply.

In addition, we care about the men and women in our supply chain and in the seafood industry as a whole, and we are concerned about the ethical recruitment and treatment of workers. While this is a complex issue, we are actively engaged in bringing together numerous stakeholders,
NGOs and other private sector companies to help find solutions.

https://corporate.walmart.com/policies

### Associated Fisheries

<table>
<thead>
<tr>
<th>Species and Location</th>
<th>Production Methods</th>
<th>Certification or Improvement Project</th>
<th>Sustainability Ratings</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td>Acadian redfish</td>
<td>Bottom trawl</td>
<td>Not certified or in a FIP</td>
<td>FishSource Managed</td>
<td></td>
</tr>
</tbody>
</table>

Gulf of St. Lawrence & Laurentian Channel

Fishery countries: Canada
<table>
<thead>
<tr>
<th>Species</th>
<th>Fishery</th>
<th>Method</th>
<th>Certification</th>
<th>Notes</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Acadian redfish</strong></td>
<td></td>
<td>Bottom trawl</td>
<td>Certified</td>
<td>Environmental Notes: This fishery is not believed to be an issue for PET species. Bycatch for this fishery is a risk. Bottom trawls will directly impact on the sea bed. General Notes: No additional notes.</td>
</tr>
<tr>
<td><em>Sebastes fasciatus</em></td>
<td></td>
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<td></td>
<td></td>
</tr>
<tr>
<td>North and southeastern Grand Bank</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Alaska plaice</strong></td>
<td></td>
<td>Bottom trawl</td>
<td>Certified</td>
<td>Environmental Notes: This fishery is not believed to be an issue for PET species. Bycatch for this fishery is a risk. Bottom trawls will directly impact on the sea bed. General Notes: No additional notes.</td>
</tr>
<tr>
<td><em>Pleuronectes quadrituberculatus</em></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bering Sea and Aleutian Islands</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>Alaska pollock</strong></td>
<td></td>
<td>Midwater trawl</td>
<td>Certified</td>
<td>FishSource: Well Managed Seafood Watch: Eco-Certification Recommended Ocean Wise: Recommended</td>
</tr>
<tr>
<td><em>Theragra chalcogramma</em></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
### E Bering Sea, Gulf of Alaska

**Fishery countries:**
- U.S.

**Environmental Notes**
- This fishery is unlikely to have direct impacts on PET species.
- Bycatch for this fishery is considered low.
- This fishery is unlikely to have a significant impact on the sea bed.

**General Notes**
- This fish plays an important role in the marine food web and so potential impacts on the wider marine ecosystem must be monitored.

### American sea scallop

**Species:** Placopecten magellanicus

**Eastern Georges Bank**

**Fishery countries:**
- Canada

**Environmental Notes**
- This fishery is unlikely to have significant impacts on PET species.
- Bycatch for this fishery is likely to be low. Furthermore, bycatch of commercial finfish is included in groundfish quotas.
- Dredges will directly impact on the sea bed.

**General Notes**
- No additional notes.

### Atlantic cod

**Species:** Gadus morhua

**Barents Sea**

**Fishery countries:**
- Norway, Russia

**Environmental Notes**
- This fishery is unlikely to have significant impacts on PET species.
- Bycatch for this fishery is likely to be low. Furthermore, bycatch of commercial finfish is included in groundfish quotas.

**General Notes**
- No additional notes.
Environmental Notes
- There are risks to seabirds and marine mammals with this fishery, but there are mitigation measures in place.
- There is bycatch for this fishery but non-target species are retained. Management measures are in place to reduce impacts on retained species.
- Bottom trawls will directly impact on the sea bed.

General Notes
- No additional notes.

Atlantic horse mackerel
*Trachurus trachurus*
NE Atlantic southern stock

Fishery countries:
- Portugal

Environmental Notes
- There is bycatch for this fishery but non-target species are retained. Management measures are in place to reduce impacts on retained species.

General Notes
- No additional notes.

Blue swimming crab
*Portunus pelagicus*
Java Sea

Fishery countries:
- Indonesia

Environmental Notes
- This fishery is unlikely to impact PET species.
- Bycatch for this fishery is considered low.
- This fishery is unlikely to have a significant impact on the sea bed.

General Notes

References
- Fishery Progress, Indonesian blue swimming crab - gillnet/trap

Chum salmon

Environmental Notes
- This fishery is unlikely to impact PET species.
- Bycatch for this fishery is considered low.
- This fishery is unlikely to have a significant impact on the sea bed.

General Notes

References
- Fishery Progress, Chum salmon - seines/pots and traps
Environmental Notes

- This fishery is unlikely to impact PET species.
- Bycatch for this fishery is considered low and non-target species are released alive.
- This fishery is unlikely to have a significant impact on the benthic habitat.

General Notes

- This fishery was MSC certified in June 2018.

Caveat

The environmental notes for this fishery are based on a provisional assessment and are not derived from the FishSource profile.

References

SCS Global Services, 2015, MSC Public Certification Report for Iturup Pink & Chum Salmon Fisheries
Environmental Notes

- This fishery is unlikely to impact PET species.
- Bycatch for this fishery is considered low.
- This fishery is unlikely to have a significant impact on the sea bed.

General Notes

Caveat
The environmental notes for this fishery are based on a provisional assessment and are not derived from the FishSource profile.

References
Intertek Moody Marine, 2013, Alaska Salmon Fishery MSC Public Certification Report

Environmental Notes

- There are risks to seabirds with this fishery, but there are mitigation measures in place. An MSC condition is in place to gather information on fishery impacts on bird species.
- Bycatch is a risk for this fishery but there are mitigation measures in place.
- Bottom trawls will directly impact on the sea bed. An MSC condition is in place to investigate options for protecting benthic habitats.

General Notes

- No additional notes.

Environmental Notes

- This fishery is unlikely to have direct impacts on PET species.
- Bycatch for this fishery is considered low.
- This fishery is unlikely to have a significant impact on the sea bed.

General Notes

- This fish plays an important role in the marine food web and so potential impacts on the wider marine ecosystem must be monitored.
European pilchard
*Sardinia pilchardus*

NW Africa central
Fishery countries:
Morocco

Environmental Notes
- Available data is still limited, but work is underway in the Moroccan FIP to determine fishery interactions with PET species.
- Bycatch in this fishery is considered low, but available data is still limited. Work is in progress in the Moroccan FIP to identify and quantify discards.
- This fishery is unlikely to have a significant impact on the sea bed.

General Notes
- This fish plays an important role in the marine food web and so potential impacts on the wider marine ecosystem must be monitored.

European sprat
*Sprattus sprattus*

North Sea
Fishery countries:
Denmark

Environmental Notes
- This fishery is unlikely to have direct impacts on PET species.
- Bycatch of herring is a risk for this fishery but there are mitigation measures in place.
- This fishery is unlikely to have a significant impact on the sea bed.

General Notes
- This fish plays an important role in the marine food web and so potential impacts on the wider marine ecosystem must be monitored.

Flathead sole
*Hippoglossoides elassodon*

Bering Sea and Aleutian Islands
Fishery countries:
U.S.

Environmental Notes
- This fishery is unlikely to have a direct impacts on PET species.
- Bycatch of herring is a risk for this fishery but there are mitigation measures in place.
- This fishery is unlikely to have a significant impact on the sea bed.

General Notes
- This fish plays an important role in the marine food web and so potential impacts on the wider marine ecosystem must be monitored.
### Golden redfish
*Sebastes norvegicus*

**Location:**
- Iceland, Faroes and E Greenland

**Fishery countries:**
- Iceland

**Gear:**
- Bottom trawl
- Gillnets and entangling nets
- Longlines

**Certified**

**Environmental Notes**
- There are risks to seabirds, marine mammals, sharks and skates with this fishery.
- Bycatch of cod is a risk for this fishery.
- Bottom trawls will directly impact on the sea bed. Measures to protect vulnerable habitats such as cold water coral reefs are in place.

**General Notes**
- No additional notes.

### Haddock
*Melanogrammus aeglefinus*

**Location:**
- Barents Sea

**Fishery countries:**
- Norway, Russia

**Gear:**
- Bottom trawl
- Gillnets and entangling nets

**Certified**

**Environmental Notes**
- Gear specific information on interactions with PET species is limited, but an MSC condition is in place to address this.
- MSC conditions are in place to assess the impact of the fishery on bycatch species.
- Bottom trawls will directly impact on the sea bed.

**General Notes**
- No additional notes.

### Haddock
*Melanogrammus aeglefinus*

**Location:**
- Gulf of Maine

**Fishery countries:**
- U.S.

**Certified**

**Environmental Notes**
- **FishSource**
  - Well Managed
- **Seafood Watch**
  - Eco-Certification Recommended
- **Ocean Wise**
  - Recommended
- **Good Fish Guide**
  - Best Choice 2

**General Notes**
- No additional notes.
### Northern rock sole

**Lepidopsetta polyxystra**  
**Bering Sea and Aleutian Islands, Gulf of Alaska**  
**Fishery countries:**  
- U.S.

**Bottom trawl**  
**Certified**

- **Environmental Notes**
  - This fishery is unlikely to impact PET species.
  - Bycatch is a significant risk for this fishery.
  - Bottom trawls will directly impact on the sea bed.

- **General Notes**
  - No additional notes.

#### Certification:
- **FishSource**  
  - Well Managed
- **Seafood Watch**  
  - Eco-Certification  
    - Recommended
- **Ocean Wise**  
  - Recommended

### Ocean quahog

**Arctica islandica**  
**US Atlantic**  
**Fishery countries:**  
- U.S.

**Dredge**  
**Certified**

- **Environmental Notes**
  - Profile not yet complete.
  - Bycatch is a risk for this fishery but there are mitigation measures in place.
  - Bottom trawls will directly impact on the sea bed.

- **General Notes**
  - No additional notes.

#### Certification:
- **FishSource**  
  - Well Managed
- **Seafood Watch**  
  - Eco-Certification  
    - Recommended
- **Ocean Wise**  
  - Recommended
<table>
<thead>
<tr>
<th>Species</th>
<th>Method</th>
<th>Certification</th>
<th>Eco-Friendly Certification</th>
<th>Sustainability Rating</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Ocean shrimp</strong></td>
<td>Bottom trawl</td>
<td>Certified</td>
<td>FishSource Well Managed</td>
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</tr>
<tr>
<td><em>Pandalus jordani</em></td>
<td></td>
<td>Seafood Watch Recommended</td>
<td></td>
<td></td>
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<tr>
<td>Eastern Pacific - US</td>
<td></td>
<td>Ocean Wise Recommended</td>
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<tr>
<td>Oregon</td>
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<tr>
<td>Fishery countries:</td>
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<tr>
<td>U.S.</td>
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</tbody>
</table>

**Environmental Notes**

- This fishery is unlikely to impact PET species.
- Bycatch for this fishery is considered low.
- Bottom trawls will directly impact on the sea bed. However, management measures are in place.

**General Notes**

- No additional notes.

<table>
<thead>
<tr>
<th>Species</th>
<th>Method</th>
<th>Certification</th>
<th>Eco-Friendly Certification</th>
<th>Sustainability Rating</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Octopuses nei</strong></td>
<td>Pots and traps</td>
<td>Not certified or in a FIP</td>
<td>FishSource Well Managed</td>
<td></td>
</tr>
<tr>
<td><em>Octopus spp.</em></td>
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<td>Seafood Watch Recommended</td>
<td></td>
<td></td>
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<tr>
<td>Philippines</td>
<td></td>
<td>Ocean Wise Recommended</td>
<td></td>
<td></td>
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<td>Fishery countries:</td>
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<td></td>
<td></td>
</tr>
<tr>
<td>Philippines</td>
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</tr>
</tbody>
</table>

**Environmental Notes**

- This fishery is unlikely to impact PET species.
- There is a lack of information on bycatch in this fishery.
- Profile not yet complete.

**General Notes**

- No additional notes.

<table>
<thead>
<tr>
<th>Species</th>
<th>Method</th>
<th>Certification</th>
<th>Eco-Friendly Certification</th>
<th>Sustainability Rating</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Pacific cod</strong></td>
<td>Bottom trawl</td>
<td>Certified</td>
<td>FishSource Well Managed</td>
<td></td>
</tr>
<tr>
<td><em>Gadus macrocephalus</em></td>
<td></td>
<td>Seafood Watch Recommended</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Aleutian Islands, Gulf</td>
<td></td>
<td>Ocean Wise Recommended</td>
<td></td>
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<tr>
<td>of Alaska</td>
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<tr>
<td>Fishery countries:</td>
<td></td>
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<tr>
<td>U.S.</td>
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</tbody>
</table>

**FishSource**

- Well Managed

**Seafood Watch**

- Eco-Certification Recommended

**Good Fish Guide**

- Best Choice 1

**Ocean Wise**

- Recommended
Environmental Notes

- There are risks to seabirds and marine mammals with this fishery, but there are mitigation measures in place.
- Bycatch for this fishery is considered low.
- Bottom trawls will directly impact on the sea bed. However, management measures are in place.

General Notes

- No additional notes

Pacific cod

*Gadus macrocephalus*

Petropavlovsk-Komandor

Fishery countries:

- Russia

**Longlines**

**FIP**

- Seafood Watch
  - Avoid

- Good Fish Guide
  - Think 3

- Ocean Wise
  - Not recommended

Environmental Notes

- Profile not yet complete.

General Notes

- This fishery is in MSC full assessment as of April 2018.

References

Longline Fishery Association, Fishery Improvement Project

Marine Stewardship Council, Western Bering Sea Pacific cod and Pacific halibut longline

Patagonian scallop

*Zygochlamys patagonica*

Argentina

Fishery countries:

- Argentina

**Bottom trawl**

**Certified**

- FishSource
  - Well Managed

- Ocean Wise
  - Recommended

Environmental Notes

- This fishery is unlikely to impact PET species.
- Bycatch for this fishery is considered low.
- Bottom trawls will directly impact on the sea bed. However, management measures are in place.

General Notes

References

Organizacion Internacional Agropecuaria (OIA), June 2017, Public Comment Draft Report for Patagonian Scallop Bottom Otter Trawl Fishery in Argentine Sea
Pink salmon
Oncorhynchus gorbuscha

Alaska - Prince William Sound, Southeast Alaska, Westward Alaska

Fishery countries: U.S.

| Purse seine | Gillnets and entangling nets | Certified |

Environmental Notes

- While encounters with marine mammals and birds have been documented in this fishery, the impact on PET species is not thought to be significant.
- There is no risk of bycatch for this fishery. Catches of other salmon species are accounted for in the pink salmon management.
- This fishery is unlikely to have a significant impact on the benthic habitat.

General Notes

Caveat

The environmental notes for this fishery are based on information that is partly derived from sources other than the FishSource profile.

References

Intertek Moody Marine, 2013, MSC Public Certification Report for Alaska Salmon Fishery

Pink salmon
Oncorhynchus gorbuscha

Russia - East Kamchatka

Fishery countries: Russia

| Pots and traps | Not certified or in a FIP |

Environmental Notes

- This fishery is unlikely to impact PET species.
- Bycatch for this fishery is considered low and non-target species are released alive.
- This fishery is unlikely to have a significant impact on the benthic habitat.

General Notes

References

SCS Global Services, 2015, MSC Public Certification Report for Iturup Pink & Chum Salmon Fisheries

Queen crab
Chionoecetes opilio

| Pots and traps | Certified |

Environmental Notes

- This fishery is unlikely to impact PET species.
- Bycatch for this fishery is considered low and non-target species are released alive.
- This fishery is unlikely to have a significant impact on the benthic habitat.
**Alaska - Eastern Bering Sea**

*Fishery countries:*

- U.S.

**Environmental Notes**

- This fishery is unlikely to impact PET species.
- Bycatch for this fishery is considered low.
- This fishery is unlikely to have a significant impact on the sea bed.

**General Notes**

- This fishery is certified through the Alaska Responsible Fisheries Management (RFM) Program.

**References**

- Alaska Seafood Marketing Institute, RFM Certification: Alaska Crab

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**Alaska - Bristol Bay**

*Fishery countries:*

- U.S.

**Environmental Notes**

- This fishery is unlikely to impact PET species.
- Bycatch for this fishery is considered low.
- This fishery is unlikely to have a significant impact on the benthic habitat.

**General Notes**

- This fishery is certified through the Alaska Responsible Fisheries Management (RFM) Program.

**References**

- Intertek Moody Marine, 2013, MSC Public Certification Report for the Alaska Salmon Fishery

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**Undulate venus**

*Paphia undulata*

*Indonesia*

*Fishery countries:*

- Indonesia

**Miscellaneous**

- Not certified or in a FIP
- Sustainability not rated
Environmental Notes

- Profile not yet complete.

General Notes

- No additional notes

Yellowfin sole

*Limanda aspera*

Bering Sea and Aleutian Islands

Fishery countries:

- U.S.

Environmental Notes

- This fishery is unlikely to impact PET species.
- Bycatch for this fishery is considered low.
- Bottom trawls will directly impact on the sea bed.

General Notes

References

*MRAG Americas, 2015, MSC Public Certification Report for Bering Sea–Aleutian Islands Alaska Flatfish Fishery*

FishSource
- Well Managed

Seafood Watch
- Best Choice

Ocean Wise
- Recommended

NOAA FSSI
- 4

Yellowfin tuna

*Thunnus albacares*

Western and Central Pacific Ocean - WCPFC

Fishery countries:

- Micronesia

Environmental Notes

- There is a risk to PET species with this fishery.
- Bycatch for this fishery includes billfish and other tuna species, and sharks.
- This fishery is unlikely to have a significant impact on the sea bed.

General Notes
Walleye pollock
Theragra chalcogramma
Sea of Okhotsk
Fishery countries:
Russia

Midwater trawl
Certified

Environmental Notes
- This fishery is unlikely to have direct impacts on PET species.
- Bycatch for this fishery is considered low.
- This fishery is unlikely to have a significant impact on the sea bed.

General Notes
- This fish plays an important role in the marine food web and so potential impacts on the wider marine ecosystem must be monitored.

Walleye pollock
Theragra chalcogramma
W Bering Sea
Fishery countries:
Russia

Midwater trawl
Not certified or in a FIP

Environmental Notes
- This fishery is unlikely to impact PET species.
- Bycatch for this fishery is considered low.
- This fishery is unlikely to have a significant impact on the sea bed.

General Notes
- No additional notes.